

FAIRFAX COUNTY
FEDERATION
of Citizens Associations Established 1940

www.fairfaxfederation.org ~|~ P.O. Box 3913, Merrifield, VA 22116-3913

April 6, 2021

Subject: Chief of Police for Fairfax County, Recruiting Factors

Dear Chairman McKay and the Board of Supervisors,

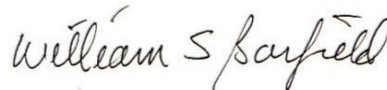
The Federation feels responsible to advise the Board of Supervisors on the selection factors they should include in recruiting the next Fairfax County Chief of Police. The Federation strongly recommends the Board fairly consider the following attributes essential for a Police Chief to serve Fairfax citizens:

- Possesses a balanced understanding of Fairfax County policing regarding defunding of police, police reform and public perception of police,
- Willingness to listen to the community and listen to their staff,
- Demonstrates the understanding of social and resident's challenges,
- Demonstrates innovative solutions in establishing credibility and creativity in addressing those challenges,
- Demonstrates the ability to employ Strategic Planning, and
- Possesses an understanding of Fairfax County's relationship to Federal Government activities such as DOJ, FBI, DEA, Secret Service, National Intelligence Center, National Reconnaissance Center, CIA, Fort Belvoir, and the Pentagon.

Sincerely,



Patrick Smaldore
Public Safety Committee Co-Chair
PublicSafety@fairfaxfederation.org



William S. Barfield
President
President@fairfaxfederation.org

cc: County Executive Bryan Hill