



FISCAL YEAR  
**2023**

# PROPOSED BUDGET



School Board Meeting  
January 13, 2022

# BACKGROUND

Virginia code mandates that it is the duty of the Superintendent to prepare a budget with an estimate of the amount of money deemed to be needed to support the school division. This is commonly referred to as a “needs-based budget.”



# RATIONALE



## The FY23 Superintendent's Proposed Budget:

- Focuses on the Division's most urgent needs
- Prioritizes investments to ensure all students receive rigorous instruction and comprehensive supports
- Addresses significant impact of COVID-19 for students and staff
- Ensures that FCPS continues to attract and retain the best employees

# FCPS FACTS

Fairfax County Public Schools inspires and empowers students to meet high academic standards, lead healthy, ethical lives, and be responsible and innovative global citizens.



## OUR SCHOOLS

Largest school division in Virginia

199 Schools and Centers

24,391.9 Full Time Employees

92.4% School-Based

7.6% Nonschool-Based

86% of our budget is spent  
on Instruction

173 Energy Star Schools

\$7 million in Energy Savings

## DEMOGRAPHICS



177,570 FY23 Projected  
Enrollment

Students come from 204  
countries

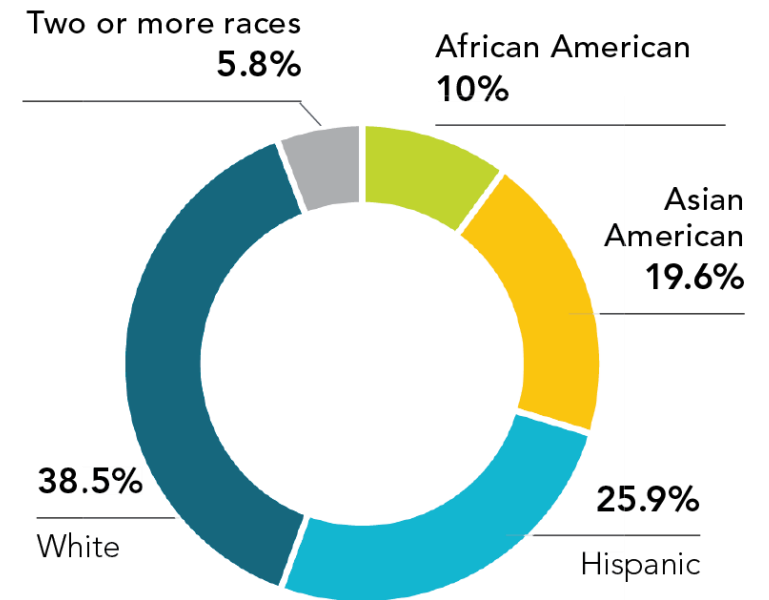
With over 200 different home  
languages

56,112 Economically Disadvantaged

33,806 English for Speakers of Other  
Languages (ESOL)

26,828 Special Education

## FCPS IS DIVERSE



# FY 2023 SUMMARY

FY 2023 Proposed Budget Summary	Change from FY22 (\$ in millions)
County Transfer Request	\$112.6
Sales Tax and State Aid	\$87.9
Federal	(\$272.0)
Beginning Balance and Other Revenue	(\$7.1)
<b>Total FY23 Projected Revenue Increase</b>	<b>(\$78.5)</b>
Compensation	\$150.8
Required Adjustments	(\$311.7)
Opportunity and Access	\$68.7
Critical Operational Support	\$13.6
<b>Total FY23 Expenditure Adjustments</b>	<b>(\$78.5)</b>

- \$3.3 billion FY23 School Operating Fund budget, a net decrease of \$78.5 million, or 2.3%, from the FY22 Approved Budget
- Focuses on Compensation, Opportunity and Access, and Critical Operational Needs





# ESSER II SUMMARY



Category	Amount (\$ in millions)
General Ed and Special Ed Summer School and Summer Recovery Services	\$40.4
HVAC Replacement and Infrastructure Enhancement	\$33.0
FCPSOn and TSSpec positions	\$9.4
Grant Administrative Support and Indirect	\$1.1
<b>Total ESSER II Award Amount</b>	<b>\$84.0</b>

- FCPS was awarded one-time funding totaling \$84.0 million.
- The award period allows for the expenditure of funds from March 13, 2020 – September 30, 2023.

# ESSER III SUMMARY



Category	Amount (\$ in millions)
Student Academic, Social, Emotional, and Mental Health Needs	\$88.8
Learning Loss (evidence-based interventions, summer learning or summer enrichment, extended day, afterschool programs, or extended school year)	\$76.0
Prevention and Mitigation	\$1.7
Other Use of Funds (Technology, Communication Tools, Translators, Interpreters, Project Management, Transportation)	\$22.1
<b>Total ESSER II Award Amount</b>	<b>\$188.6</b>

- FCPS was awarded one-time funding totaling \$188.6 million.
- The award period allows for the expenditure of funds from March 13, 2020 – September 30, 2024.
- 87% of the funding is allocated to address Student Academic and Social, Emotional, Mental (Wellness) Intervention and Learning Loss.
- Funds are allocated for FY22, FY23, and FY24.

# FY23 COMPENSATION



Compensation	Change from the FY22 Approved
• <b>Market Scale Adjustment (MSA)</b> - <i>Provide a 4% MSA for all employees</i>	\$99.9 million
• <b>Step Increase for Eligible Employees</b>	\$55.3 million
• <b>Health Benefits</b> – <i>Employer share of healthcare (employee share 2.3% contribution rate increase)</i>	\$8.0 million
• <b>Recurring Substitute Pay</b> – <i>Recurring cost to bring substitute teachers hourly pay rate ranging from \$1 to \$3 per hour, \$2 per hour for IA/PHTA/PHA, and \$1 per hour for retirees in FY22</i>	\$4.4 million
• <b>Recurring Transportation Compensation</b> – <i>Recurring cost to bring starting bus driver salaries to \$22.91 and a 2.5% increase for the remaining steps and lanes on the transportation pay scale in FY22</i>	\$3.3 million
• <b>Market Comparative Analysis Placeholder</b> – <i>Placeholder to address market comparative analysis recommendations requested by the School Board</i>	\$2.0 million
• <b>County Life Insurance</b> – <i>County life rate changes</i>	(\$0.6) million
• <b>Base Savings</b> - <i>Position turnover</i>	(\$21.5) million
<b>Subtotal Compensation</b>	<b>\$150.8 million</b>



# FY23 REQUIRED ADJUSTMENTS



Required Adjustments	Change from the FY22 Approved
• <b>Enrollment Adjustment</b> - Projected enrollment of 177,570 is 11,229 fewer students than the FY 2022 projected enrollment	(\$88.2) million
• <b>Baseline Adjustments</b> - FCPSON HS, MS, ES, TSSpec, Family Liaisons, ESOL (previously funded with ESSER II and ESSER III), IDEA, Perkins, Safety and Security, ESSER adjustments, Equity Director, Project Manager, Data Specialist, FOIA Specialist	\$17.8 million
• <b>Centralized Instructional Resources (textbooks and basal materials)</b> - Restore one-time deferral of textbook adoption included in the FY22 Approved Budget and additional funding to support K-6 language arts adoption	\$16.2 million
• <b>Staffing Reserve</b> - Restore 33.0 staffing reserve positions eliminated as part of the FY22 Approved Budget plus an additional 50 positions to mitigate enrollment fluctuations	\$8.6 million
• <b>Contractual</b> - Cost escalation, utilities, major IT projects, facilities	\$6.2 million
• <b>Transfer to Other Funds</b> - Construction equipment transfer, early childhood, turf maintenance, adult education	\$0.2 million
• <b>One-time ESSER Funding</b> - Remove one-time ESSER expenditures included in the FY22 Approved Budget	(\$272.6) million
<b>Subtotal Required Adjustments</b>	<b>(\$311.7) million</b>

# FY23 OPPORTUNITY AND ACCESS



Opportunity and Access	Change from the FY22 Approved
• <b>Professional Development</b> – Provide 3 additional days dedicated for professional development and mandatory training	\$32.0 million
• <b>ES Special Education Lead Teacher</b> – Provides a 1.0 special ed lead teacher at elementary schools	\$14.7 million
• <b>State Legislative Placeholder</b> – Funding to address unanticipated cost due to General Assembly actions	\$10.0 million
• <b>ESOL Staffing</b> – Provide 50 additional elementary ESOL teachers- second year of phased approach	\$5.2 million
• <b>Advanced Academic Program Phase II</b> - External review phase II recommendation	\$2.9 million
• <b>Special Education Services Program Review Placeholder</b> – Placeholder to address recommendations from the external review	\$2.0 million
• <b>Language and Literacy</b> – Funding to support the Equitable Access Literacy Plan	\$0.9 million
• <b>Innovation Project Placeholder at Lewis HS</b> - Funding to support specialized programming at Lewis HS	\$0.4 million
• <b>Accessibility Specialist</b> – Funding to support federal and state accessibility standards and regulations	\$0.1 million
• <b>Behavior Intervention Support</b> – Support equity and fidelity of intervention	\$0.1 million
• <b>Hearings Office Social Worker</b> – Social worker position to conduct needs assessments and work with students and family involved in the hearings process	\$0.1 million
• <b>Administrative Assistant to Equity Director</b> – Administrative support to the Equity Director	\$0.1 million
<b>Subtotal Opportunity and Access</b>	<b>\$68.7 million</b>

# FY23 CRITICAL OPERATIONAL SUPPORT



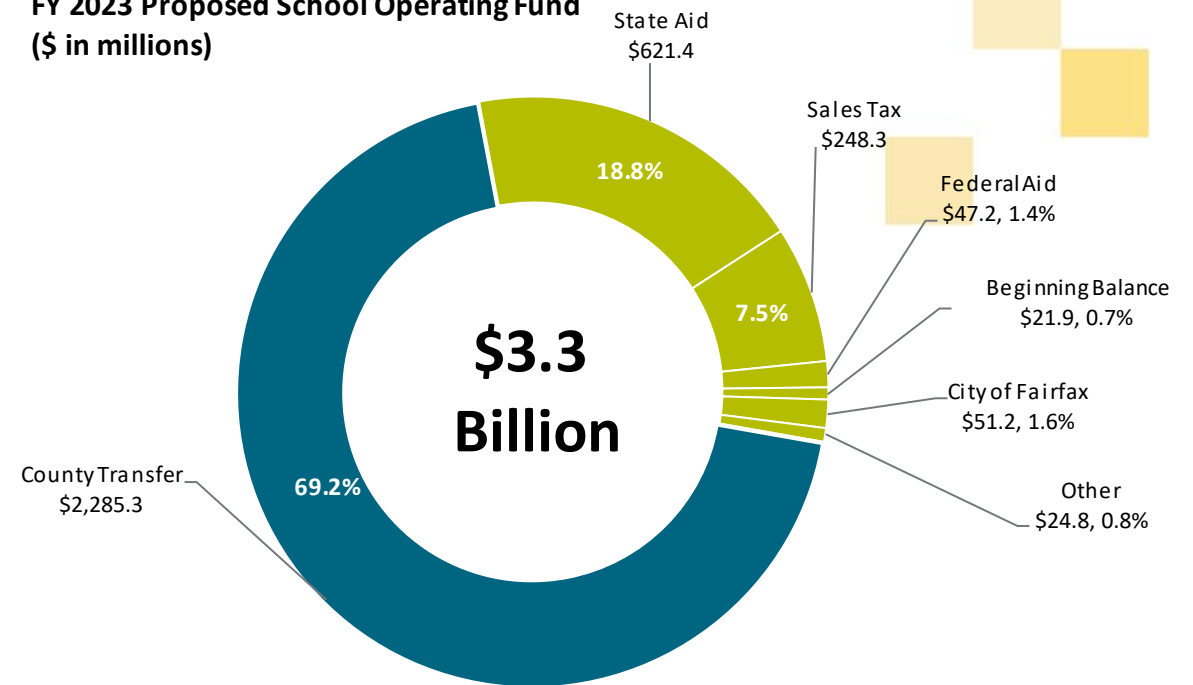
<i>Critical Operational Support</i>	<i>Change from the FY22 Approved</i>
• <b>Assistant Principal Formula Enhancement</b> – Staffing formula modified to incorporate a needs-based factor across ES, MS, HS as well as a minimum of 4.0 at HS	\$8.4 million
• <b>HS - 12-month AP Contracts</b> – Move AP from 11-month to 12-month contract at HS	\$0.9 million
• <b>MS - 0.5 Flexible Position</b> – Flexible position to support the needs at MS	\$0.7 million
• <b>HR Staffing Support</b> – Staffing to support workload, recruitment, employee relations	\$1.4 million
• <b>HR Technology Infrastructure</b> – Replace legacy HR system; a required core support to the operations of the entire Division	\$0.4 million
• <b>Cybersecurity</b> – Support strong cybersecurity practices, manage data privacy, security architecture	\$0.9 million
• <b>Records Office</b> – Support for the increase in FOIA requests managed by the division	\$0.5 million
• <b>Facilities Planning Office</b> – Positions to support data analysis to utilize classroom space and alleviate overcrowding	\$0.3 million
• <b>Collective Bargaining Budget Analyst</b> – Budget analyst to support labor relations costing	\$0.1 million
<b>Subtotal Critical Operational Support</b>	<b>\$13.6 million</b>

# FY 2023 REVENUE OVERVIEW



Revenue Category	Change from FY22 (\$ in millions)
County Transfer Request	\$112.6
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**Where it Comes From - Revenue**  
FY 2023 Proposed School Operating Fund  
(\$ in millions)



# LOOKING AHEAD

- Continuing Recruitment/Retention Challenges
- Potential State Budget Considerations
  - General Assembly Budget Priorities
  - VBOE SOQ recommendations
  - Ongoing implementation of K-12 Special Education JLARC Study



# BE INVOLVED



- Attend School Board meetings, watch meetings streamed via FCPS' website, or view archived videos of past meetings
- To speak at a School Board meeting, call 571-423-1075 or visit: <https://www.fcps.edu/school-board/citizen-participation>
- To speak at a Board of Supervisors public hearing, call 703-324-3151 or visit: <https://www.fairfaxcounty.gov/bosclerk/speakers-form>
- For the latest budget information visit: [www.fcps.edu/budget](http://www.fcps.edu/budget)



# BUDGET CALENDAR



## FY23 BUDGET CALENDAR

January 18	School Board Work Session – FY23 Proposed Budget
January 24	School Board holds Public Hearing
February 8	School Board Budget Work Session
February 22	Fairfax County Executive presents FY23 Advertised Budget
February 24	School Board adopts FY23 Advertised Budget
March 1	Joint County Board of Supervisors and School Board Meeting
March 8	County Board of Supervisors advertises FY23 tax rate
April 12	School Board presents budget to County Board of Supervisors
April 26	Fairfax County Board of Supervisors FY23 budget markup, determine budget package and tax rate
April 28	FY23 Approved Budget presented to School Board
May 5	School Board holds Public Hearings
May 10	County board of Supervisors adopts FY23 budget, tax rates, and transfer to FCPS
May 10	School Board Budget Work Session
May 26	School Board adopts FY23 Approved Budget

# NEXT STEPS

- School Board Work Session on January 18, 2022
  - Discussion – no action required
- School Board will hold a public hearing and continue discussion throughout the upcoming months
- School Board approves the FY 2023 Advertised Budget on February 24, 2022





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FCPS This Week



 Fairfax County Public Schools